

### Health and Safety Policy Statement of Intent

**Cambion Electronics Ltd** recognises its duties under the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 and all associated regulations; and is committed to doing everything reasonably practicable to protect the health, safety, and welfare, of our employees and any other person who may be affected by our activities.

The **Managing Director** has overall responsibility for maintaining high standards for health and safety management, although it is recognised that our management team, employees, and contractors all have a part to play in the implementation of this policy.

**Cambion Electronics Ltd** will protect all persons against the potential risks to safety and health resulting from the inherent hazards associated with its operations, so far as is reasonably practicable. In particular, we will take all reasonable steps to:

- Provide leadership, active management and supervision, including adequate control of identified health and safety risks.
- Provide the resources required to make this health and safety policy and its arrangements effective.
- Provide and maintain a safe and healthy working environment by ensuring safe access and egress and suitable welfare facilities.
- Provide safe plant, equipment and machinery, ensuring that it is maintained so as to be safe and without risk to health.
- Ensure the safe handling and use of substances.
- Ensure safe storage, use and transportation of all inherently dangerous materials and substances.
- Prepare effective procedures for the management of emergencies, such as fire and medical emergencies.
- Prevent accidents, incidents and work-related ill-health.
- Appoint internal and external specialists to obtain competent health and safety advice, where required.
- Commitment to consultation & participation of employees & where they exist, workers representatives on all matters affecting their health and safety.
- Provide adequate information, instruction, training and supervision to ensure health and safety at work.
- Ensure that all personnel working off site understand their own duties under health and safety legislative and regulatory requirements.
- Monitor adherence to this policy, by periodically reviewing performance against our health and safety objectives, to ensure continuous improvement.

We also recognise:

- Our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work.
- Our duty to co-operate and work with other employers and their workers when employed on our premises or sites to carry our work for or on behalf of ourselves and ensuring the health and safety of everyone at work.

Signed *M P Storer*

Date...25 June 2025

**Managing Director**